



## Policy Statement: Young Players Code of Conduct

As a club it is our policy for children and young people to come to a safe and friendly environment to learn how to play cricket, to take part in matches, to have fun, to be with their friends and to keep fit

Whilst being fun, cricket can also be dangerous. It is therefore important for all young players to understand that it is necessary to have a code of conduct for their personal welfare and safety.

This code of conduct provides young players with details of acceptable and unacceptable behaviour, and the expectations of others in relation to good practices. Breaches of these codes of conduct will initially be managed at club level or at, regional level as appropriate in each individual circumstance.

It is expected that all Young Players representing The Club should-

- ❖ Have a positive attitude towards other young people and adults
- ❖ Respect the rights, of every other young person
- ❖ Treat, and expect to be treated with dignity and respect
- ❖ Support other players and not poke fun or bully
- ❖ Listen to coaches/managers when being instructed to improve my cricket
- ❖ Use appropriate language and not be offensive
- ❖ Learn and play within the laws of cricket, always respecting the decisions of match officials
- ❖ Be an example in following fair play



**Best practice if a young player contravenes the Code:**

- ❖ Coaches/ age group manager to speak directly with the young player regarding their conduct explain why the young player's behaviour is not acceptable
- ❖ Parents/carers to be informed verbally of any behavioural concerns
- ❖ If concern is resolved, no further action to be taken but recorded by the coach or age group manager for possible future reference
- ❖ If unacceptable behaviour persists a total of two further verbal warnings should be given to the young player and reported to parents/carers and recorded. To be explained to young player why their behaviour is not acceptable
- ❖ If unacceptable behaviour persists a letter to be sent to parents outlining the problem and the young player informed. A meeting with parents/carers, young player coach, age group manager and a club welfare officer is to be held and an agreed plan put in place
- ❖ If after the agreed plan is put in place and the unacceptable behaviour continues, a meeting is to be held with the coach, age group manager and a club welfare officer to decide the future club membership of the young player.
- ❖ If it is deemed necessary to revoke the young player's membership a letter will be sent to the parents/careers explaining the reasons why and that any membership fees paid are not able to be refunded
- ❖ Parents will have the right of appeal to the Club Chairman whose final decision will stand.

If young players or parents have any concerns regarding being subject to any negative behaviour from others, please report them to any club official so they can be investigated and hopefully resolved as soon as possible.