



Policy Statement on Bullying

Paultons Cricket Club are committed to providing a caring, friendly and safe environment for all of our children so they can train, and play cricket, in a relaxed and secure atmosphere.

Bullying of any kind is unacceptable at our Club.

If bullying does occur, all children should be able to tell, and know, incidents will be dealt with promptly and effectively. We are a TELLING club. This means anyone who knows bullying is happening is expected to tell someone who can do something about it.

What is bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Forms of bullying

Emotional; Physical; Cyber; Verbal; Racial; Sexual; Homophobic:

Bullying hurts. No one should be a victim of bullying. Everyone has the right to be treated with respect.

Children who are bullying also need to learn different ways of behaving.

As a Cricket Club we have a responsibility to respond promptly, and effectively, to issues of bullying.

As a Club, we take bullying seriously.

Children and parents should be assured they will be supported when bullying is reported.

Bullying will not be tolerated within this Club.



PAULTONS CRICKET CLUB

In the first instance any concerns regarding bullying should be reported to the child's Coach/Team Manager.

The Coaches/Team Managers will initially manage any acts of bullying within the training session, or match.

The second point of contact is either of the Club Welfare Officers.

Any bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly.

Parents will be informed of any incidents of bullying whether their child is the victim or bully.

If matters cannot be resolved after any training session or match both parents will be requested to attend a meeting

If any instance of bullying is deemed serious, the incident will be reported to the ECB Safeguarding Team for advice via the County Welfare Officer

An attempt will be made to help the bully (bullies) change their behaviour